



The Character of Eno

Eno River Media Production has evolved over time from a small 6 person project into a large volunteer staffed company. We have several television shows cablecast in several cities throughout North Carolina, varied special projects and hopefully a couple of revenue producing ventures in production at any given time during a month. All these experiences shape ERMP's culture and character.

ERMP evolves slowly. We take aim at a project, zero in slowly, develop a plan with care, and then execute the plan with volunteer's time constraints as a consideration. These steps take time. In the ERMP volunteer world, they usually take a great deal of time. Why is this?

Time is gold. That is how we treat the volunteer hours expended toward any ERMP project. We strive to be good and responsible stewards of time in regard to any activity any volunteer participates in. We do not want to waste your time or ours. Consequently, we are careful to plan any activity around the volunteer's time constraints.

With that philosophy as the driving concern, ERMP moves slowly toward goals. ERMP measures progress in terms of goals and projects accomplished. We rarely measure in terms of time. Keep that in mind. It is almost Asian in concept.

There is a measured pace to involve new volunteers. The volunteer's excitement, persistence and initiative are key components to involvement with ERMP. In the documents sent to you by ERMP and conversations with current volunteers, keep track of projects that attract your interest. Once settled into a department, pursue those projects by involving yourself in terms of time and attendance. The world is led by those who show up!! Your presence at meetings and shoots is vital for your successful involvement with ERMP.

There are several tasks to complete to start your successful ascendance into the ranks of ERMP. Please read the short description on writing an ERMP Biography. Craft and compose a Biography that we can publish to the web page. This lists you as a true and valid member of a great organization. Please do this as soon as you can. On the same email with your bio, please attach a headshot so we can create your photo ID Media Pass. We strive for 100% coverage of our personnel with photo ID badges. Lastly, it is also important to initial, sign and date the ERMP Code of Ethics Packet.

With patients and persistence, you will achieve great accomplishments. ERMP is a vehicle for your creative talents. Remember, everyone needs opportunity – ENO !!

Sincerely;

Anthony Dowling
Executive Producer